

**TO BE FILLED OUT BY EMPLOYEE**

Employee Name: \_\_\_\_\_ Department: \_\_\_\_\_

Classification: \_\_\_\_\_ Date of Hire: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Location of Accident: \_\_\_\_\_

Date of Occurrence: \_\_\_\_\_ Time: \_\_\_\_\_ AM PM

Accident Category (check one):  Motor Vehicle  Property Damage  Personal Injury  Other

**TO BE FILLED OUT BY SUPERVISOR**

What happened? *(Describe what took place or what caused you to make this* \_\_\_\_\_  
*decision.)*

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Why did it happen? *(Get all the facts by studying the job and situation involved. Question by use of WHY?-WHAT?-WHERE?-WHEN?-HOW?)*

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Was weather a factor?  Yes  No If yes, explain: \_\_\_\_\_

Personal protective equipment required? *(Protective glasses, safety shoes, safety hat, safety* \_\_\_\_\_  
*vest, etc.)*

\_\_\_\_\_

Was injured using required equipment?  Yes  No If no, explain: \_\_\_\_\_

Witnesses to accident: \_\_\_\_\_

Name of doctor and/or hospital consulted: \_\_\_\_\_

Lost time injury?  Yes  No

**EMPLOYEE REMARKS:**

\_\_\_\_\_

\_\_\_\_\_

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It is understood that my signature on this form means only that I have had the opportunity to review this Incident Report. It does not mean that I agree with the findings.

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*Employee's Signature*

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*Date*